



## In touch with teachers...

The NUT leadership has let teachers down for too long. Martin offers a *real* change, the candidate:

- From outside the old Union establishment
- Still teaching in the classroom
- Accepting only a teacher's salary for being a teachers' General Secretary

*"I am the only candidate who has spent the last decade combining classroom teaching with Union activities. I know first-hand the relentless pressure facing teachers. I pledge to be a General Secretary that you can rely on to match words with action so that, collectively, we can stand up for ourselves and for children's education"*

# VOTE

# 1

# Martin Powell-Davies



## Break with past failures

# Time to start winning

- An end to excessive workload
- Defend the right to retire on a full pension at 60
- A serious campaign to end SATs and league tables
- Action to oppose performance pay and the pay freeze
- A qualified teacher for every child

## A Teachers' Leader on a Teacher's Salary

# VOTE FOR A CHANGE Elect Martin Powell-Davies

## NUT General Secretary Election 2004



### An experienced organiser

*Martin has the abilities to lead our Union. As a socialist and trade unionist, Martin has played a major role in building a wide range of local and national campaigns, particularly in opposition to Performance Pay, redundancies and racism.*

### Secretary of Lewisham NUT and Lewisham Joint Teacher Unions for over a decade

*Martin has consistently defended teachers through negotiation and campaigning, whilst encouraging joint action with other unions such as the one-day strike in 2002 with the NASUWT over London Allowances.*

### Classroom teacher since 1986

*Martin is the only candidate who is still teaching in the classroom on top of his Union responsibilities. This year he is teaching science to Years 10 and 11 in a Lewisham school.*

### Speaking up for teachers

*Martin has long experience of speaking out for teachers on national radio and TV, and to Union and public meetings.*

### Father of four primary school children

*Martin is only too aware of the harm being inflicted by SATs, selection, tuition fees and "remodelling".*

#### ● A GENERAL SECRETARY IN TOUCH WITH TEACHERS

A General Secretary on the existing salary of over £90,000 cannot be in touch with teachers struggling to pay their bills. If elected, I pledge to remain on the pay of a classroom teacher.

#### ● DEFEND MEMBERS AGAINST MANAGEMENT BULLYING AND OFSTED

I would make sure that the Union provided the resources needed to build strong local NUT Associations that can support members. I would make visiting schools a priority, building teachers' confidence to stand up for themselves.

#### ● OPPOSE EXCESSIVE WORKLOAD WIN 20% NON-CONTACT TIME FOR ALL ENFORCE A REAL "WORK-LIFE BALANCE"

The Government's "workload deal" is a sham. Teachers are working as long hours as ever. I would campaign for real reductions in workload, especially to win 20% non-contact time for primary teachers. I would toughen our workload action so that NUT members could refuse to carry out excessive planning, assessment and other unreasonable demands on their time.

#### ● ACTION TO OPPOSE PERFORMANCE PAY AND THE IMPOSED PAY FREEZE

Charles Clarke wants every teacher's salary to be determined by divisive judgements of "performance". Faced with inadequate budgets, schools will use these new measures to ration pay. I would organise a national demonstration as a first step in a campaign of action to defend national pay and conditions.

#### ● OPPOSE LABOUR'S ATTACKS ON COMPREHENSIVE EDUCATION. NO TO SELECTION. NO TOP-UP FEES

I would step up the Union's campaigns in defence of education including support for trade union-backed candidates in local and national elections.

#### ● FOR THE FUNDS NEEDED TO MEET THE REAL NEEDS OF SCHOOLS

Despite all the promises, schools are still chronically underfunded and class sizes are still too large. I would stand alongside other trade union leaders prepared to oppose cuts and privatisation and to defend public services.

#### ● FOR ACTION TO DEFEND THE RIGHT TO RETIRE ON A FULL PENSION AT 60. IMPROVE ACCESS TO EARLY RETIREMENT. BUILD THE TUC DEMO ON JUNE 19th

Years of stress have left many teachers desperately waiting for retirement. Yet this Government wants to force us to work on until we are 65 to claim a full pension. I am calling on every NUT Association to build the TUC demonstration in London on June 19th as a first step in opposing these threats. This must be the platform for firm united action against this pensions robbery.

#### ● FOR UNITY IN ACTION - PERSUADE ALL UNIONS TO WITHDRAW FROM THE "WORKFORCE AGREEMENT"

I would support strike action to oppose unqualified staff taking teaching posts and campaign for all TUC Unions - teaching and non-teaching - to withdraw from the Agreement and win a new deal that gives decent pay and conditions to all staff.

#### ● DEFEND EQUAL OPPORTUNITIES.

I would campaign to win the right for a phased return to work on full pay after maternity leave and for free nursery education for all.

#### ● STRENGTHEN ANTI-RACISM. OPPOSE THE BNP

My experience in organising against racism in South-East London underlines my commitment to encouraging NUT members to build local campaigns against racism and fascism. I would develop Union educational materials for use in schools.

#### ● FOR AN END TO SATS AND LEAGUE TABLES

The Union wasted a vital opportunity to stop SATs inflicting further damage on primary education when, despite our 86% YES vote, it refused to launch a SATs boycott. I would rebuild our campaign to convince teachers and parents how much better education would be without SATs - and work for a new ballot so that they can be successfully boycotted.

#### ● TAKING A STAND IN THE TRADE UNION MOVEMENT

I would make sure that the NUT took a full part in the wider campaigns of the union movement. For example, whilst I, like many teachers, have demonstrated against the war and occupation of Iraq, the current NUT leaders even refused to allow the National Union banner on demonstrations. At the same time, I would seek trade union, public and parental support for our own education campaigns.