

**NUT General Secretary Election 2004**

**elect MARTIN POWELL-DAVIES**

# **A Teachers' Leader on a Teacher's salary**



**In touch with  
teachers ...**

*"Martin is the only candidate in this election who is still teaching in the classroom. He is a proven campaigner and an experienced local NUT Secretary in touch with the pressures faced by NUT members"*

Nina Franklin NUT  
National Executive, personal capacity

**... defending NUT  
members ...**

*"When I was brutally attacked by racists at my school, Martin pulled out all the stops to support me. I will be backing Martin because I know he has teachers' interests at heart"*

Alison Moore,  
Lewisham primary teacher

**... and staying  
in touch!**

*"Instead of taking the inflated £94,000 salary of Doug McAvoy, Martin has pledged to remain on his classroom teacher's pay. He is committed to fighting for the best for education, teachers and children"*

Linda Taaffe, NUT  
National Executive, personal capacity

## **Standing for:**

- **An end to excessive workload. Enforce a real "work-life balance"**
- **Action to oppose Performance Pay and an imposed pay freeze**
- **A serious campaign to end SATs and League Tables**
- **Teacher unity in action against "teaching on the cheap"**
- **Action to defend the right to retire on a full pension at 60**

**To find out more about Martin's campaign:**

<http://elect-martin.tripod.com> email: [martinpd\\_uk@yahoo.co.uk](mailto:martinpd_uk@yahoo.co.uk) tel: 07946 445488



# Vote for Change

For too many years, our union leadership - including John Bangs and Steve Sinnott - has failed to defend NUT members from the relentless pressure piled onto teachers. Martin will offer a real change from that old leadership. He would be a General Secretary whom we could trust to follow up words with actions and to build a union that will be prepared to organise serious campaigns to defend teachers and education.

## An experienced organiser

*Martin has the abilities to lead our Union. As a socialist and trade unionist, Martin has played a major role in building local and national campaigns on SATs, Performance Related Pay, school closures, PFI, anti-racism, pay, as well as on many other issues, inside and outside the Union.*

## Secretary of Lewisham NUT and Lewisham Joint Teacher Unions for over a decade

*Martin has consistently defended teachers through negotiation, representation and campaigning, whilst encouraging joint action with other unions such as the one-day strike in 2002 with the NASUWT over London Allowances.*

## Secondary teacher since 1986

*Martin is the only candidate who is still teaching in the classroom on top of his Union responsibilities. This year he is teaching science to Years 10 and 11 in a Lewisham school.*

## Speaking up for teachers

*Martin has long experience of speaking out for teachers on national radio and TV, and to Union and public meetings.*

## Father of four primary school children

*Martin is also only too aware of the harm being inflicted by SATs, cuts, selection, tuition fees and the Government's "Blue Skies" plans for "teaching-on-the-cheap".*

## MARTIN'S PROGRAMME FOR TEACHERS:

- **FOR A GENERAL SECRETARY IN TOUCH WITH TEACHERS**  
I would remain on the pay of a classroom teacher, apart from claiming necessary expenses open to members' scrutiny, using the rest of the existing GS salary to support local, national and international campaigns by teachers and trade unions.
- **DEFEND MEMBERS AGAINST MANAGEMENT BULLYING & OFSTED**  
I would make sure that the Union put the resources needed into a campaign to build strong local NUT Associations and to win the facility time NUT reps and local officers need to support members.
- **OPPOSE EXCESSIVE WORKLOAD. ENFORCE A REAL "WORK-LIFE BALANCE"**  
I would strengthen our workload action so that NUT members can refuse to carry out excessive planning, assessment and other demands on their time outside the school day, and campaign for real reductions in workload, especially to win at least 20% non-contact time for primary teachers.
- **FOR ACTION TO OPPOSE PERFORMANCE PAY & THE PAY FREEZE**  
The latest pay "deal" threatens a future where our salaries are determined by questionable judgements of performance, instead of according to experience and responsibilities. I would organise a national demonstration as a first step in a campaign of action to defend our pay and conditions.
- **FOR AN END TO SATS AND LEAGUE TABLES**  
Despite our 86% YES vote, the Union has left members in primary schools having to put children through SATs once again. I would work for a new ballot so that we can successfully boycott SATs.
- **FOR TEACHER UNITY IN ACTION - PERSUADE ALL UNIONS TO WITHDRAW FROM THE "WORKFORCE AGREEMENT"**  
I would support strike action to oppose unqualified staff taking teaching posts and campaign for all TUC Unions - teaching and non-teaching - to withdraw from the Agreement and win a new deal that gives decent pay and conditions to all staff.
- **FOR THE FUNDS NEEDED TO MEET THE REAL NEEDS OF SCHOOLS**  
I would organise with other TUC Unions to link local struggles into a national campaign to oppose cuts and privatisation and to defend public services.
- **DEFEND EQUAL OPPORTUNITIES. STRENGTHEN ANTI-RACISM**  
I would encourage NUT members to take up local campaigns against racist and fascist organisations and develop Union educational materials for use in schools. I would campaign to win the right for a phased return to work on full pay after maternity leave and for free nursery education for all.
- **FOR ACTION TO DEFEND THE RIGHT TO RETIRE ON A FULL PENSION AT 60. IMPROVE ACCESS TO EARLY RETIREMENT**  
As a first step in defending our pensions, I would demand the TUC implement the national day of action agreed by the Trade Union Congress and, if they won't, go ahead with unions who will.
- **OPPOSE LABOUR'S ATTACKS ON COMPREHENSIVE EDUCATION. NO TO SELECTION. NO TOP-UP FEES: WRITE OFF TEACHERS' STUDENT LOANS**  
I would step up the Union's campaigns in defence of education including support for trade union-backed candidates standing against New Labour.
- **TAKING A STAND IN THE TRADE UNION MOVEMENT**  
I would make sure that the NUT took a full part in the wider campaigns of the union movement. For example, whilst I, like many teachers, have demonstrated against the war and occupation of Iraq, the current NUT leaders refused even to allow the National Union banner on demonstrations. At the same time, I would seek trade union, public and parental support for our own education campaigns.